



## VALUES

### Team Spirit

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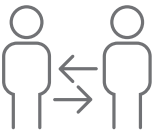


#### We foster a team spirit

- We identify ourselves as Ermewa Group and share the same values.
- We operate as one team with one fleet in each of our business activities.
- Worldwide, our teams collaborate to ensure the success of our projects.

### Proximity

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#### We know our customers

- We offer optimized solutions to meet our customers' needs.
- Local contacts are our strength to better address our customers' requirements.
- Being close to the market as we actively participate in the evolution of our industry.

### Commitment

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#### Ermewa Group is a trusted and professional partner

- We deliver on our commitments to various stakeholders.
- We guarantee the highest standard of service.
- We empower people to take on challenges.

### Technical Expertise

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#### We master technical complexity

- Our technical expertise brings real added value to our customers.
- We are committed to delivering tailor-made solutions.
- We encourage innovative approach.

### Proactive

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#### Our approach is proactive and entrepreneurial

- We anticipate customer needs and requirements.
- Response time is one of our key assets.
- We think outside the box.

### Sustainable Development

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#### We care for people and the planet

- The security of our assets and safe environmental practices are our top priorities.
- We value our employees and contribute to their development.
- We prioritize long-term strategies and deliver results to our shareholders.

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