



SAFETY, QUALITY AND ENVIRONMENT POLICY

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Our business operations must fall within a long-term sustainability logic. This means that on top of the need for technical, economic and commercial performance on a day-to-day basis, our Group must depend on fundamentals which guarantee long-term development and make a certain number of commitments towards its employees and partners.

For Ermewa Group, these fundamentals are

- **first, assets to be maintained:** Group employees' expertise, economic effectiveness of our operations and environmental quality;
- **and second, basic principles to be observed:** risk management, investment by everyone, responsibility shown by everybody, continual improvement process and environmental protection.

With regard to our commitments, our duty is to

- Ensure the health and safety of our employees and persons involved in our operations.
- Satisfy our clients and assist them to ensure the safety of their operations.
- Deliver reliable, compliant and certified products and services.
- Comply with applicable laws, regulations and procedures.
- Naturally apply a sustainable development approach.
- Maintain employee satisfaction and motivate them to be involved in the continual improvement process.

In order to meet these commitments,

We have

- Implemented a Group Safety Management System.
- Created a Group Safety Management Committee.
- Adopted a common event management method in order to provide optimized feedback.

We keep

- Controlling compliance with procedures and regulatory requirements relating to Safety, Quality and the Environment.
- Communicating internally on the performance of the Safety Management System.
- Assessing the risks of all our operations by using relevant indicators.
- Providing continuous training to all our employees.

Ermewa Group Management Committee

David Zindo
CEO Ermewa Group

Etienne Fallou
CFO Ermewa Group

Caroline Tomkevitch
HR Director

Agathe Marie
Legal & Insurance Director

Stéphane Gavard
CTO Ermewa Group

Peter Reinshagen
Managing Director Ermewa

Vincent Martin
Managing Director Eurotainer

Julien Mathiaud
Managing Director Inveho