



## SAFETY, QUALITY AND ENVIRONMENT POLICY

[www.ermewa-group.com](http://www.ermewa-group.com)

Our business operations must fall within the scope of a long-term sustainability logic. This means that on top of the need for technical, economic and commercial performance on a day-to-day basis, our Group must depend on fundamentals which guarantee long-term development and make a certain number of commitments towards its employees and its stakeholders.

### For Ermewa Group, these fundamentals are

- **first, assets to be maintained:** Group employees' expertise, economic effectiveness of our operations and environmental quality;
- **and second, basic principles to be observed:** risk management, investment by everyone, responsibility shown by everybody, continual improvement process and environmental protection.

### With regard to our commitments, our duty is to

- Ensure the health and safety of our employees and persons involved in our operations.
- Satisfy our clients and assist them to ensure the security of their operations.
- Commercialize reliable, compliant and certified products and services.
- Comply with applicable laws, regulations and procedures.
- Naturally apply a sustainable development approach.
- Maintain employee satisfaction and motivate them to be involved in the continual improvement process.

### In order to observe these commitments,

#### We have

- Implemented a Group Safety Management System.
- Created a Group Security Management Committee.
- Adopted a common event management method in order to provide optimized feedback.

#### We keep

- Controlling compliance with procedures and regulatory requirements relating to Safety, Quality and the Environment.
- Communicating internally on the performance of the Safety Management System.
- Assessing the risks of all our operations by using relevant indicators.
- Monitoring the achievement of a continuous training for our employees.

Ermewa Group Management Committee

David Zindo  
CEO Ermewa Group

Etienne Fallou  
CFO Ermewa Group

Caroline Tomkevitch  
HR Director

Agathe Marie  
Legal & Insurance Director

Stéphane Gavard  
CTO Ermewa Group

Peter Reinshagen  
Managing Director Ermewa

Vincent Martin  
Managing Director Eurotainer

Julien Mathiaud  
Managing Director Inveho