



SAFETY, QUALITY AND ENVIRONMENT POLICY

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Our business operations must fall within the scope of a long-term sustainability logic. This means that on top of the need for technical, economic and commercial performance on a day-to-day basis, our Group must depend on fundamentals which guarantee long-term development and make a certain number of commitments towards its employees and its stakeholders.

For Ermewa Group, these fundamentals are

- **first, assets to be maintained:** Group employees' expertise, economic effectiveness of our operations and environmental quality;
- **and second, basic principles to be observed:** risk management, investment by everyone, responsibility shown by everybody, continual improvement process and environmental protection.

With regard to our commitments, our duty is to

- Ensure the health and safety of our employees and persons involved in our operations.
- Satisfy our clients and ensure the security of their operations.
- Sell reliable, compliant and certified materials.
- Comply with applicable laws, regulations and procedures.
- Naturally apply a sustainable development approach.
- Maintain employee satisfaction and motivate them to be involved in the continual improvement process.

In order to observe these commitments, we are taking the following measures

- Implementing a Group Safety Management System.
- Creating a Group Security Management Committee.
- Controlling compliance with procedures and regulatory requirements relating to Safety, Quality and the Environment.
- Communicating internally on the performance of the Safety Management System.
- Assessing the risks of all our operations by using relevant indicators.
- Adopting a common event management method in order to provide optimised feedback.

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